

Three Year Action Plan

(Draft 03)

Aim	Action	Who is Responsible	Plan	Target Completion Date	Cost
Attain Clubmark	To formalise the process and responsibilities for attaining Clubmark	Clubmark steering committee	Meeting of steering committee to monitor action plan against targets	Sept 2011	TBC
Develop juniors within club	Introduction and development of Paddlepower scheme	Kevin Ballard	Meetings with Juniors on what they want from the club. Provision of activities for juniors	Dec 2011	TBC
Utilise increase in level 4 river leaders	Develop paddling trip list to develop paddlers at all levels	Club committee		August 2010	TBC
Improve club website	Develop site to provide improved information and to reflect Club Mark status	Ian Rowland	Ian to rewrite site to make it more user friendly with updates and to document club mark requirements	June 2011	TBC
Develop inclusivity of club	To introduce minority group interest in canoeing and the club	Club committee	To hold events with different groups	June 2012	TBC

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Training of coaches	Train at least 2 coaches to level 2 Train more coaches at Level 1 and Level 2	Jody and Nicole To be recruited	Undertake training to do level 1 and level 2 coaching course. Pete T and Pete R to assist in training	June 2012 June 2013	Some costs, TBC
Develop winter trips list for 2011/2012	Take account of Feedback exercise (spring 2011)	Pete Thorn	Meet with 4 Star Leaders to plan/agree. Check out additional rivers. Agree standards for organisation of trips	September 2011	N/A
Build on current practice for flat water trips on estuary and sea with more structured summer programme, involving all skill levels	Move to get at least two more 4 Star Leaders, Sea, to ensure safe practice	Pete and Clive	More attendance at sea kayak events such as symposia (Cornwall Oct 2011; Anglesey May 2012)	Summer 2012	Some costs, TBC
Build on current practice for surf, with more structured summer programme involving all skill levels	Move to get at least two 4 Star Leaders, Surf, to ensure safe practice (Surf kayak and Wave Ski)	Steve lead?	More attendance at regional training and strengthen links with Skern Lodge as local centre of excellence.	Summer 2013	Some costs, TBC

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Review current equipment annually	Use inventory system to track all gear, mark up, repair and replace as required	Joe Batts/Pete Thorn	Propose ideal equipment inventory to club meeting for consultation. Act on decisions	End of financial year, ongoing	Ongoing costs, according to resources available
Ensure all trips are backed up by agreed Risk Assessment process	Agree standard RAs for a range of settings and difficulties	All trip leaders	Standard docs to be referred to and amended on the day of the trip to take account of conditions	Summer 2010 onwards	N/A
Build on good links with the Youth Service to involve more young people.	Offer free Taster sessions for a few evenings in 2011	Pete + 4 star leaders and volunteers	Plan some fun sessions with opportunities for joining the club and getting into Paddlepower programme	Aim to make this an annual part of our outreach to young people who may be at risk	TBC